

Institution	Promotion Assoc / Full	SPI (SF Only)	PTR Full (Meets/Exceeds)	PTR Assoc (Meets/Exceeds)	Across The Board Raise (ATB or COLA)	Across The Board Bonus (ATB)	Department Merit	Max Administrative Discretionary Increases (ADI)
FGCU					2%	\$2,300.00		
FL Poly					2.5% - 1.5%	\$3,000.00	0% / 1% / 2% / 2.25% / 2.5%	
FSU	9% / 15%	3% (5 yrs)	3% / 5%	\$4K / \$5K	1.55%	\$1,000.00	0.45%	0.70%
UF (Offer)	9%		0 / \$10K	0 / \$10K	3.00%		3%	1%
UNF						\$2,200.00		
FIU					1.50%		\$1K / \$1.5K / \$2K	
UWF					3-4%	3-4%		
USF (Offer)					2 % (refused)	2%		
UCF (Offer)						0% \$1,000/\$1,500		