

1 **ARTICLE 28**

2 **MISCELLANEOUS PROVISIONS**

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4 **28.1 No Strike or Lockout.** The University agrees that there will be no lockout at the  
5 University during the term of this Agreement. UFF agrees that there will be no strike by it or by  
6 any employees during the term of this Agreement.

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8 **28.2 Class Titles.**

9 (a) Whenever the University creates a new class, it shall designate such class as being  
10 either within or outside the bargaining unit and shall notify UFF. Further, if the University revises  
11 the specifications of an existing class so that its bargaining unit designation is changed, it shall  
12 notify UFF of such new designation. Within ten (10) days following such notification, UFF may  
13 request a meeting with the president or president's representative for the purpose of discussing  
14 the designation. If, following such discussion, UFF disagrees with the designation, it may  
15 request the Florida Public Employees Relations Commission to resolve the dispute through unit  
16 clarification proceedings.

17 (b) An employee may request a review of the appropriateness of the employee's  
18 classification by the appropriate University office. In case of disagreement with the results of the  
19 review, the matter shall be discussed in accordance with Article 2, Consultation, but shall not be  
20 subject to Article 20, Grievance Procedure.

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*For the BOT: Sherry Andrews*

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*For the UFF: Talat Rahman*