

## **UFF Salary Negotiation # 2**

**October 17, 2019**

As discussed at the table, UFF proposes to replace current Article 23.3 (d) with the following:

### **Article 23.3 (d)**

Across-the Board Salary Increases. Effective November 1, 2019 for the 2019-2020 (distributed on pay date 11/22/2019) year, each eligible employee shall receive a \$1,000 increase to the employee's base salary. This increase will be calculated using the employee's salary as of November 1, 2019. An employee shall be eligible if the employee's most recent annual evaluation, if provided, was Satisfactory or above; the employee was in an employment relationship (not OPS) with the University prior to May 7, 2019; and the employee remains in a continual employment relationship at the date of implementation. Employees employed in 2018-19 that meet the above qualifications and were not evaluated shall be provided with an evaluation for the period and shall be eligible for the increase.