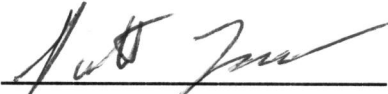


**Impact Bargaining**  
**BOT Proposal #2**  
**October 29, 2019**

1. Extend the deadline for employees to complete the Ethics training to November 22, 2019.
2. The University shall provide all materials or manuals in print upon request to the University Compliance, Ethics, and Risk Office.
3. Employees shall not be penalized for being unable to complete training by Friday, October 11, owing to other professional or scholarly duties.

  
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UFF President

  
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BOT Chief Negotiator