

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, September 17, 2025
1:30 p.m. - 3:30 p.m.
Via Teams

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, Ronnie Zimmerman and Charlie Piper

UFF Bargaining Team: Robert Cassanello, Christine Kulgelmann, Jason Phillips, Elizabeth Danker Kritzer, Marla Toyne, Pamela Thomas, Sandra Sousa, Yovanna Pineda and Talat Rahman (ex officio)

Handouts: BOT Proposal #1, Article 23, Salaries
BOT Proposal #2, MOU regarding Internal Advisory Panel

1. The minutes from August 27, 2025, were reviewed and no corrections were made.
2. The BOT presented Proposal #1, Article 23, Salaries, and it was discussed.
3. The BOT presented Proposal #2, MOU regarding Internal Advisory Panel, and it was discussed.
4. Future bargaining dates were reviewed and no changes were made.

Future 2025 Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Teams)

October 8
October 29

November 19
December 10