

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, August 6, 2025
1:30 p.m. - 3:30 p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Robert Cassanello, Christine Kulgelmann, Jason Fridrich, Jason Phillips, Matthew Mosher, Nina Orlovskaya, Pamela Thomas, Sandra Sousa, Yovanna Pineda and Talat Rahman (ex officio)

Handouts: BOT Proposal #1, MOU regarding Internal Panel

1. The minutes from July 16, 2025, were reviewed and no corrections were made.
2. The BOT provided a brief update about Article 23, and it was discussed.
3. The parties agreed to TA on the BOT's Proposal 2 for Article 8, Appointment, and status quo for Article 19, Conflict of Interest or Commitment/Outside Activity presented at the previous session on July 16, 2025.
4. The BOT presented Proposal #1, MOU regarding Internal Advisory Panel, and it was discussed.
5. Future bargaining dates were reviewed and no changes were made.

Future 2025 Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Zoom)

August 27
September 17
October 8

October 29
November 19
December 10