

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, July 16, 2025
1:30 p.m. - 3:30 p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Robert Cassanello, Christine Kulgelmann, Florence Williams, Jason Phillips, Michelle Dusseau, Nina Orlovskaya, Sandra Sousa, and Talat Rahman (ex officio)

Handouts: BOT Proposal #2, Article 19, Conflict of Interest or Commitment/Outside Activity (SQ)
BOT Proposal #2, Article 8, Appointment

1. The minutes from June 18, 2025, were reviewed and no corrections were made.
2. The BOT presented Proposal #2, Article 19, Conflict of Interest or Commitment/Outside Activity (status quo), and it was discussed.
3. The BOT presented Proposal #2, Article 8, Appointment, and it was discussed.
4. The teams discussed Article 20, Grievance Procedure.

Future 2025 Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Zoom)

August 6
August 27
September 17
October 8

October 29
November 19
December 10