

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

Wednesday, June 18, 2025  
1:30 p.m. - 3:30 p.m.  
Via Zoom

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly and Charlie Piper

UFF Bargaining Team: Robert Cassanello, Florence Williams, Jason Phillips, Nina Orlovskaya, and Talat Rahman (ex officio)

Handouts: UFF Proposal #1, Article 19, Conflict of Interest or Commitment/Outside Activity  
UFF Proposal #1, Article 8, Appointment  
UFF Handout “[an excerpt from] FAU CBA 2025-2028” (Article 20)  
UFF Proposal #2, Article 20, Grievance Procedure

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1. The minutes from June 4, 2025, were reviewed and no corrections were made.
2. The UFF presented Proposal #1, Article 19, Conflict of Interest or Commitment/Outside Activity, and it was discussed.
3. The UFF presented Proposal #1, Article 8, Appointment, and it was discussed.
4. The UFF presented a handout “[an excerpt from] FAU CBA 2025-2028” (Article 20) and it was discussed.
5. The UFF presented Proposal #2, Article 20, Grievance Procedure, and it was discussed.

**Future 2025 Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Zoom)**

July 16  
August 6  
August 27  
September 17

October 8  
October 29  
November 19  
December 10