

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

Wednesday, April 30, 2025  
11:00 a.m. – 12:30 p.m.  
Via Zoom

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Robert Cassanello, Michelle Dusseau, Florence Williams, Nina Orlovskaya, Jason Fridrich, Jason Phillips, Pamela Thomas, Sandra Sousa, Matthew Mosher, Christine Kugelman, Yovanna Pineda, and Talat Rahman (ex officio)

Handouts: UFF Proposal #2, Article 32, Definitions  
UFF Proposal #1, Article 23, Salaries

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1. The minutes from March 26, 2025, were reviewed and no corrections were made.
2. The UFF presented UFF Proposal #2, Article 32, Definitions, and it was discussed. The teams agreed to TA this proposal.
3. The teams discussed UFF Proposed MOU #1, MOU: Tenure/Post-Tenure Review Clock Pause.
4. The BOT team provided a brief update on Article 20, Grievance Procedure and Arbitration.
5. The UFF presented UFF Proposal #1, Article 23, Salaries, and it was discussed.

**Future 2025 Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Zoom)**

May 14	August 6	October 29
June 4	August 27	November 19
June 25 [may move to 6/18]	September 17	December 10
July 16	October 8	