

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, March 26, 2025
1:30 p.m. – 3:30 p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, Ronnie Korosec, and Charlie Piper

UFF Bargaining Team: Robert Cassanello, Michelle Dusseau, Asli Tasci, Nina Orlovskaya, Jason Phillips, Pamela Thomas, Sandra Sousa, Marla Toyne, Matthew Mosher, Christine Kugelmann, and Talat Rahman (ex officio)

Handouts: UFF Proposal #1, Article 32, Definitions
UFF Proposal #1, Article 20, Grievance Procedure and Arbitration
UFF Proposed MOU #1, MOU: Tenure/Post-Tenure Review Clock Pause

1. The minutes from February 24, 2025, were reviewed and no corrections were made.
2. The UFF presented UFF Proposal #1, Article 32, Definitions, and it was discussed.
3. The UFF presented UFF Proposal #1, Article 20, Grievance Procedure and Arbitration, and it was discussed.
4. The UFF presented UFF Proposed MOU #1, MOU: Tenure/Post-Tenure Review Clock Pause, and it was discussed.

Future 2025 Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Zoom)

April 30 (11am-12:30pm)	July 16	October 8
May 14	August 6	October 29
June 4	August 27	November 19
June 25	September 17	December 10