

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Monday, August 14, 2024
1:00 p.m. – 3:00p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Yovanna Pineda, Dan Eadens, Lisa Danker Kritzer, Michelle Dusseau, and Robert Cassanello

Handouts: BOT proposal #3, Article 18, Inventions and Works
UFF proposal #3, Article 23, Salaries
UFF handout #8, proposed increases for successful PTR at UWF
BOT proposal #1, Article 32, Definitions
BOT proposal #1, Article 30, Amendment and Duration
UFF proposal #3, Article 3, UFF Privileges
UFF proposal #3, Article 5, Academic Freedom
UFF proposal #3, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment
UFF proposal #1, Article 17, Leaves
UFF proposal #1, Article 22, Sabbaticals and Professional Development Program
UFF proposal #1, Article 24, Benefits

1. The minutes from the August 5, 2024 meeting were reviewed; no changes were made.
2. UFF feedback on BOT Proposal #2, Article 18, Inventions and Works was provided, and TA was reached on BOT proposal #3.
3. The UFF team provided proposal #3, Article 23, Salaries, for 2023-2024 and 2024-25, and it was discussed.
4. The UFF provided a handout that included UWF's proposed increases for successful PTR.
5. The BOT team provided proposal #1, Article 32, Definitions, and it was discussed, and TA was reached.
6. The BOT team provided proposal #1, Article 30, Amendment and Duration, and it was discussed.
7. The UFF team provided proposal #3, Article 3, UFF Privileges and it was discussed.
8. The UFF team provided proposal #3, Article 5, Academic Freedom as status quo, and it was discussed.
9. The UFF team provided proposal #3, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was discussed.
10. The UFF team proposed Article 17, Leaves as status quo. BOT displayed Proposal #1 for discussion.
11. The UFF team provided proposal #1, Article 22, Sabbaticals and Professional Development Program.
12. The UFF team provided proposal #1, Article 24, Benefits, and it was discussed.
13. The bargaining teams discussed Articles that have not reached tentative agreement (TA).

Future Collective Bargaining Sessions (Wednesdays)

August 28, 2024, via Zoom 1-3pm

September 12, 2024, via Zoom 1-3pm (Thursday)

September 25, 2024, via Zoom 1-3pm

October 9, 2024, via Zoom 1-3pm

October 23, 2024, via Zoom 1-3pm

November 13, 2024, via Zoom 1-3pm

December 4, 2024, via Zoom 1-3pm