

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

August 23, 2018
10:00a.m. – 2:00p.m.
Room EDU 305

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Lynn Hepner, and Charlie Piper

UFF Bargaining Team: John Fauth, John Raible, Lee Ross, and Yovanna Pineda

Handouts: UFF Proposal #2, Article 2, Consultation (UFF A9)
UFF Proposal #2, Article 3, UFF Privileges (UFF 5)
UFF Proposal #2, Article 13, Layoff and Recall
BOT Proposal #2, Article 15, Tenure
UFF Proposal #2, Article 12, Non-Reappointment (UFF 13)
UFF Proposal #2, Article 14, Promotion Procedure
UFF Proposal #2, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment
UFF Proposal #2, Article 20, Grievance Procedure and Arbitration
BOT Proposal #1, Article 8, Appointment
BOT Proposal #1, Article 9, Assignment of Responsibilities
UFF Proposal #1, Article 8, Appointment
UFF Proposal #1, New Article 000, Overloads, Summer Appointments, and Study Abroad
UFF Proposal #2, Article 26, Payroll Deduction (UFF 3)
UFF Proposal #2, Article 27, Maintenance of Rights and Benefits (UFF 28)
UFF Proposal #4, Article 28, Miscellaneous Provisions
UFF Proposal #2, Article 23, Salaries

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1. The minutes from August 2, 2018 were reviewed and no changes were made.
 2. The UFF distributed UFF Proposal #2, Article 2, Consultation (UFF 9), and it was discussed.
 3. The UFF distributed UFF Proposal #2, Article 3, UFF Privileges (UFF 5), and it was received.
 4. The UFF distributed UFF Proposal #2, Article 13, Layoff and Recall, and it was discussed.
 5. The BOT distributed BOT Proposal #2, Article 15, Tenure, and it was discussed.
 6. The UFF distributed UFF Proposal #2 Article 12, Non-Reappointment (UFF 13) and it was discussed.
 7. The UFF distributed UFF Proposal #2 Article 14, Promotion Procedure, and it was discussed.
 8. The UFF distributed UFF Proposal #2, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was received.
 9. The UFF distributed UFF Proposal #2, Article 20, Grievance Procedure and Arbitration and it was received.
 10. The BOT distributed BOT Proposal #1, Article 8, Appointment and it was discussed.
 11. The BOT distributed BOT Proposal #1, Article 9, Assignment of Responsibilities and it was received.
 12. The UFF distributed UFF Proposal #1, Article 8, Appointment and it was discussed.
 13. The UFF distributed UFF Proposal #1, New Article 000, Overloads, Summer Appointments, and Study Abroad and it was discussed.
 14. The UFF distributed UFF Proposal #2, Article 26, Payroll Deduction (UFF 3) and it was received
 15. The UFF distributed UFF Proposal #2, Article 27, Maintenance of Rights and Benefits (UFF 28) and it was discussed.
 16. The UFF distributed UFF Proposal #4, Article 28, Miscellaneous Provisions, and it was received.
 17. The UFF distributed UFF Proposal #2, Article 23, Salaries, and it was discussed.
 18. Both parties received a copy of the audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

September 25, 2018- EDU 305, 10:00am-2:00pm
October 30, 2018- MH 395, 10:00am-2:00pm
November 27, 2018 – MH 395, 10:00am-2:00pm
December 13, 2018 - EDU 305, 10:00am-2:00pm