

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

March 22, 2018
6:00p.m. – 9:00p.m.
Room MH 395E

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Ross Wolf, and Charlie Piper

UFF Bargaining Team: John Fauth, Lee Ross, John Raible, Nick Shrubsole, and Yovanna Pineda

Handouts:

- BOT Proposal #1, Article 25, UFF Insurance Deduction
- BOT Proposal #1, Article 30, Amendment and Duration
- BOT Proposal #2, Article 29, Severability
- BOT Proposal #1, Article 31, Totality of Agreement
- BOT Proposal #3, Article 6, Nondiscrimination
- BOT Proposal #1, Article 27, Maintenance of Benefits
- BOT Proposal #2, Article 7, Minutes, Regulations, Budgets, and Reports
- UFF Proposal #1, Article 22, Sabbaticals and Professional Development Programs
- UFF Proposal #1, Article 18, Inventions and Works
- UFF Proposal #1, Preamble [reserved]
- UFF Handout #1, Proposal #1, March 22, 2018, Impact Bargaining

1. The BOT distributed BOT Proposal #1, Article 25, UFF Insurance Deduction, and it was discussed.
2. The BOT distributed BOT Proposal #1, Article 30, Amendment and Duration, and it was discussed.
3. The BOT distributed BOT Proposal #2, Article 29, Severability, and it was discussed.
4. The BOT distributed BOT Proposal #1, Article 31, Totality of Agreement, and it was discussed.
5. The BOT distributed BOT Proposal #3, Article 6, Nondiscrimination, and it was discussed.
6. The BOT distributed BOT Proposal #1, Article 27, Maintenance of Benefits, and it was discussed.
7. The BOT distributed BOT Proposal #2, Article 7, Minutes, Regulations, Budgets, and Reports, and it was discussed.
8. The UFF distributed UFF Proposal #1, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
9. The UFF distributed UFF Proposal #1, Article 18, Inventions and Works, and it was discussed.
10. The BOT distributed UFF Proposal #1, Preamble [reserved], and it was discussed.
11. The BOT and UFF tentatively agreed to Article 25, UFF Insurance Deduction, and signed originals were provided to both parties.
12. The UFF distributed UFF Handout #1, Proposal #1, March 22, 2018, Impact Bargaining.
13. Both parties received a copy of the audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

April 12, MH 395, 6:00-9:00pm

May 3 MH 395, 6:00-9:00pm