

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

March 8, 2018  
6:30p.m. – 9:30p.m.  
Room MH 395E

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**ATTENDEES**

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Ross Wolf, and Charlie Piper

UFF Bargaining Team: John Fauth, Lee Ross, John Raible, Nick Shrubsole, and Yovanna Pineda

Handouts: UFF Handout #1, March 8, 2018 regarding recent proposed UCF Regulations, work rules, and benefits  
BOT Proposal #2, Article 5, Academic Freedom  
BOT Proposal #2, Article 6, Nondiscrimination  
UFF Proposal #4, Article 5 (UFF 10), Academic Freedom  
UFF Proposal #2, Article 6 (UFF 8), Nondiscrimination  
BOT Proposal #1, Article 29, Severability

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1. The UFF distributed UFF Handout #1, March 8, 2018 regarding recent proposed UCF Regulations, work rules, and benefits.
  2. The BOT distributed BOT Proposal #2, Article 5, Academic Freedom, and it was discussed.
  3. The BOT distributed BOT Proposal #2, Article 6, Nondiscrimination, and it was discussed.
  4. The UFF distributed UFF Proposal #4, Article 5 (UFF 10), Academic Freedom, and it was discussed.
  5. The UFF distributed UFF Proposal #2, Article 6 (UFF 8), Nondiscrimination, and it was discussed.
  6. The BOT distributed BOT Proposal #1, Article 29, Severability, and it was discussed.
  7. The BOT and UFF tentatively agreed to Articles 5, Academic Freedom, and Article X, Titles and Headings and signed originals were provided to both parties.
  8. Both parties received a copy of the audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

March 22, MH 395, 6:00-9:00pm

April 12, MH 395, 6:00-9:00pm

May 3 MH 395, 6:00-9:00pm