

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

February 1, 2018  
6:30p.m. – 9:30p.m.  
Room MH 395E

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**ATTENDEES**

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Ross Wolf, and Charlie Piper

UFF Bargaining Team: John Fauth, Lee Ross, Yovanna Pineda, and Nick Shrubsole

Handouts:

- BOT Proposal #1, Article 1, Recognition
- BOT Proposal #1, Article 2, Consultation
- BOT Proposal #1, Article 4, Management Rights
- BOT Proposal #1, Article 26, Payroll Deduction
- UFF Proposal #1, Article 5, UFF Privileges
- UFF Proposal #2, Article 10, Academic Freedom
- UFF Proposal #1, Article 7, Minutes, Regulations, Budgets, and Reports
- UFF Proposal #1, Article 12, Evaluation File
- UFF Proposal #1, Article 13, Non-Reappointment
- UFF Proposal #1, Article 8, Nondiscrimination

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1. The BOT distributed BOT Proposal #1, Article 1, Recognition, and it was discussed.
  2. The BOT distributed BOT Proposal #1, Article 2, Consultation, and it was discussed.
  3. The BOT distributed BOT Proposal #1, Article 4, Management Rights, and it was discussed.
  4. The BOT distributed BOT Proposal #1, Article 26, Payroll Deduction, and it was discussed.
  5. The UFF distributed UFF Proposal #1, Article 5, UFF Privileges, and it was discussed.
  6. The UFF distributed UFF Proposal #2, Article 10, Academic Freedom, and it was discussed.
  7. The UFF distributed UFF Proposal #1, Article 7, Minutes, Regulations, Budgets, and Reports, and it was discussed.
  8. The UFF distributed UFF Proposal #1, Article 12, Evaluation File, and it was discussed.
  9. The UFF distributed UFF Proposal #1, Article 13, Non-Reappointment, and it was discussed.
  10. The UFF distributed UFF Proposal #1, Article 8, Nondiscrimination, and it was discussed.
  11. Both parties received a copy of the audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

February 22, MH 395, 6:30-9:30pm  
March 8, MH 395, 6:30-9:30pm  
March 22, MH 395, 6:30-9:30pm  
April 12, MH 395, 6:30-9:30pm  
May 3 MH 395, 6:30-9:30pm