

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

January 15, 2015  
1:30p.m. - 3:30 p.m.  
Room MH 262

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**ATTENDEES**

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Ronnie Korosec and Charlie Piper

UFF Bargaining Team: John Fauth and Barbara Fritzsche

Handouts: Article 9, Assignment of Responsibilities, status quo  
UFF Proposal #1, Article 20, Grievance Procedure and Arbitration  
UFF Proposal #1, Article 6, Nondiscrimination  
UFF Handout, "Examples of Existing Anti-Discrimination Language"  
UFF Proposal #1, Article 26, Payroll Deduction  
BOT distributed Article 12, Non-reappointment, for discussion

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1. Minutes for the December 17, 2014 meeting were distributed and no changes were made.
  2. Article 24, Benefits, includes Same-Sex Domestic Partner Health Care Stipend benefits, and that was discussed.
  3. UFF Proposal #1, status quo for Article 9, Assignment of Responsibilities, was discussed, distributed and signed.
  4. UFF Proposal #1, Article 20, Grievance Procedure and Arbitration, and UFF Proposal #1, Article 6, Nondiscrimination, along with a handout, "Examples of Existing Anti-Discrimination Language" were distributed and discussed.
  5. UFF Proposal #1, Article 26, Payroll Deduction, was distributed and discussed.
  6. The BOT distributed Article 12 for discussion and comment.
  7. Articles remaining to be TA'd were discussed
  8. Both parties received a CD audio recording after the meeting.

Articles TA'd: Preamble, 1, 4, 7, 9, 10, 11, 14, 15, 16, 18, 19, 25, 27, 28, 31

Articles not TA'd: 2, 3, 5, 6, 8, 12, 13, 17, 20, 21, 22, 23, 24, 26, 29, 30, 32

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Thursday, February 5, CSB 221, 1:30-3:30 p.m.

Thursday, February 26, MH 395, 1:30-3:30 p.m.