

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

November 30, 2012  
12:30p.m.-3:00 p.m.  
Room MH 395

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**ATTENDEES**

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Ronnie Korosec, Michael Johnson, and Foard Jones

UFF Bargaining Team: Barbara Fritzsche, Kathryn Seidel, John Fauth, and Peter Larson

Handouts:  
BOT Proposal #1, Article 6, Nondiscrimination  
BOT Proposal #3, Article 20, Grievance Procedure and Arbitration  
UFF Proposal #2, Article 6, Nondiscrimination  
TA, Article 20, Grievance Procedure and Arbitration  
TA, Article 16, Disciplinary Action and Job Abandonment  
UFF Proposal #2, Article 8, Appointment  
UFF Proposal #2, Article 24, Benefits  
TA, Article 12, Non-Reappointment

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1. Minutes from October 30, 2012 were reviewed; no changes were made.
  2. The BOT distributed Proposal #1, Article 6, Nondiscrimination, and it was discussed.
  3. The BOT distributed Proposal #3, Article 20, Grievance Procedure and Arbitration, and it was discussed.
  4. The UFF distributed Proposal #2, Article 6, Nondiscrimination, and it was discussed.
  5. The teams came to tentative agreement on Article 20, Grievance Procedure and Arbitration.
  6. The teams came to tentative agreement on Article 16, Disciplinary Action and Job Abandonment.
  7. The UFF distributed Proposal #2, Article 8, Appointment, and it was discussed.
  8. The UFF distributed Proposal #2, Article 24, Benefits, and it was discussed.
  9. The teams came to tentative agreement on Article 12, Non-Reappointment.
  10. Both parties received a CD audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:  
Friday, December 14, 12:30-3:00pm, MH 395