

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

October 5, 2012
12:30 p.m. – 3:00 p.m.
Room MH 243

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Diane Chase and Lyman Brodie

UFF Bargaining Team: Jim Gilkeson, Barbara Fritzsche, Kathryn Seidel, and Peter Larson

Handouts:

- TA, Preamble
- TA, Article 1, Recognition
- TA, Article 2, Consultation
- TA, Article 4, Management Rights
- TA, Article 5, Academic Freedom
- TA, Article 7, Minutes, Rules, Budgets, and Reports
- TA, Article 9, Assignment of Responsibilities
- TA, Article 11, Evaluation File
- TA, Article 13, Layoff and Recall
- TA, Article 15, Tenure
- TA, Article 19, Conflict of Interest or Commitment/Outside Activity
- TA, Article 21, Other Employee Rights
- TA, Article 25, UFF Insurance Deduction
- TA, Article 26, Payroll Deduction
- TA, Article 27, Maintenance of Benefits
- TA, Article 28, Miscellaneous Provisions
- TA, Article 29, Severability
- TA, Article 31, Totality of Agreement
- UFF Proposal #1, Article 8, Appointment
- UFF Proposal #1, Article 14, Promotion Procedure
- UFF Proposal #2, Article 20, Grievance Procedure and Arbitration
- BOT Proposal #1, Article 23, Salaries
- BOT Proposal #1, Article 3, UFF Privileges
- UFF Proposal #1, Article 24, Benefits (previously distributed)
- UFF Proposal #2, Article 23, Salaries

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1. Minutes from September 14, 2012 were reviewed; no changes were made.
 2. The TA versions of the Preamble, Articles 1, 2, 4, 5, 7, 9, 11, 13, 15, 19, 21, 25, 26, 27, 28, 29, and 31 were signed unchanged from UCF BOT-UFF 2010-2012 Collective Bargaining Agreement.
 3. The UFF distributed Proposal #1, Article 8, Appointment, and it was discussed.
 4. The UFF distributed Proposal #1, Article 14, Promotion Procedure, and it was discussed.

5. The UFF distributed Proposal #2, Article 20, Grievance Procedure and Arbitration, and it was discussed.
6. The BOT distributed a package proposal, which included BOT proposal #1, Article 23, Salaries; BOT proposal #1, Article 3, UFF Privileges; and the UFF's unchanged proposal #1 for Article 24; this package was discussed.
7. The UFF distributed Proposal #2, Article 23, Salaries, and it was discussed.
8. Both parties received a CD audio recording at the conclusion of the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Thursday, October 18, 1:00-3:30pm, TA 420

Friday, October 30, 10:00am-noon, MH 395

Tuesday, November 30, 12:30-3:00pm, MH 395