

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

January 27, 2012
12:30 p.m. – 3:00 p.m.
Room MH 395

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Michael Johnson, Diane Chase, Ronnie Korosec and Foard Jones

UFF Bargaining Team: Jim Gilkeson, Barbara Fritzsche, and Jason Martin

Handouts: BOT Proposal #1, Article 12, Non-Reappointment
U.S. Equal Employment Opportunity Commission: National Origin
Discrimination (<http://www.eeoc.gov/laws/types/nationalorigin.cfm>)
Florida Statute 110.123
UFF Proposal #1, Article 16, Disciplinary Action and Job Abandonment
UFF Proposal #1, Article 20, Grievance Procedure and Arbitration

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1. Minutes from January 13 were reviewed; no changes were made.
 2. Drs. David Kuhn and John Weishampel presented information on an electronic promotion and tenure process; its impact on the CBA was discussed. It was suggested that an MOU would cover the trial of the system.
 3. The BOT distributed Proposal #1, Article 12, Non-Reappointment and it was discussed.
 4. BOT distributed Florida Statute 110.123 and it was discussed.
 5. The BOT distributed information on national origin and ethnicity from the EEOC's website and it was discussed.
 6. The UFF distributed UFF Proposal #1, Article 16, Disciplinary Action and Job Abandonment, and it was discussed.
 7. The UFF distributed UFF Proposal #1, Article 20, Grievance Procedure and Arbitration, and it was discussed.
 8. Current Sabbatical process for small colleges was discussed.
 9. Both parties received a CD audio recording at the conclusion of the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Tuesday, February 21, 2012, 1:00-3:30pm, MH 243
Friday, March 16, 2012, 12:30-3:00pm, MH 395
Friday, April 6, 2012, 12:30-3:00pm, MH 395