

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

February 1, 2011
12:30 p.m. – 3:30 p.m.
Room CSB 212

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, and Foard Jones

UFF Bargaining Team: Jim Gilkeson, Barbara Fritzsche, and Jason Martin

Handouts:

1. Article 10 “BOT thoughts on ways to re-frame the discussion”
2. University of Montana document
3. University of Florida, Evaluation article 18
4. “Split Roles in Performance Appraisal”
5. “Separating Performance Appraisals from Salary Reviews Enhances Staff Progress”
6. “A Solution to the Performance Appraisal Feedback Enigma”
7. “Understanding Performance Appraisal”
8. “Performance Appraisal Reappraised”

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1. Minutes from January 18, 2011 were reviewed, no changes were made.
 2. The signature page to be included in the 2010-2012 Collective Bargaining Agreement was executed.
 3. BOT presented handouts “BOT thoughts on ways to re-frame the discussion,” a document from the University of Montana, and Article 18 from the University of Florida’s Evaluation Article, and they were discussed.
 4. UFF presented handouts “Split Roles in Performance Appraisal, Separating Performance Appraisals from Salary Reviews Enhances Staff Progress, A Solution to the Performance Appraisal Feedback Enigma, Understanding Performance Appraisal, and Performance Appraisal Reappraised,” and they were discussed.
 5. A digital audio recording was distributed at the conclusion of the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Tuesday, March 1, 12:30-3:30pm, CSB 212

Tuesday, March 15, 12:30-3:30pm, CSB 212