

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

March 3, 2008  
12:00 p.m. – 3:00 p.m.  
Room MH 243

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**ATTENDEES**

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, and Michael Johnson

UFF Bargaining Team: Jim Gilkeson, Barbara Fritzsche, Stan Smith, and Beth Young

Handouts: TA update, Article 13, Layoff and Recall  
UFF Proposal #7, Article 23, Salaries  
UFF Proposal #2, Article 21, Other Employee Rights  
UFF Proposal #10, Article 16, Disciplinary Action and Job  
Abandonment  
UFF Proposal #7, Article 8, Appointment

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1. Minutes from February 18, 2008 were reviewed; no revisions were made.
  2. TA update, Article 13, Layoff and Recall was distributed and signed.
  3. UFF Proposal #7, Article 23, Salaries was distributed and discussed.
  4. UFF Proposal #2, Article 21, Other Employee Rights, was distributed and discussed.
  5. UFF Proposal #10, Article 16, Disciplinary Action and Job Abandonment, was distributed and discussed.
  6. UFF Proposal #7, Article 8, Appointment, was distributed and discussed.
  7. Planned articles for discussion next meeting: 8, 16, 21, 23
  8. Articles not yet TA'd: 8, 10, 16, 21, 23, 30, 32

*The next scheduled bargaining session is Monday, March 17, 2008 from 12:00 p.m. – 3:00 p.m. in MH 243.*

More details and comments from the BOT team are provided at the following web site:  
<http://collectivebargaining.ucf.edu>. More details and comments from the UFF are provided at:  
<http://www.uffucf.org/bargaining/current/updates.php>.