

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

May 21, 2004
10:07 a.m. – 3:40 p.m.
MH 282

ATTENDEES

BOT Bargaining Team: Tom Keon (Chief Negotiator), Diane Chase, Youndy Cook, Jose Fernandez, and Sandra Robinson

UFF Bargaining Team: Jim Gilkeson (Chief Negotiator), Rich Gause, Phyllis Hudson, Chris Snodgrass, Daniel Vaughen, and Beth Young

Handouts: UFF counterproposal (2nd proposal) designated as Article 25 (UFF Insurance Deduction)
 BOT counterproposal (2nd proposal) designated as Article 25 (UFF Insurance Deduction)
 UFF counterproposal (2nd proposal) designated as Article 26 (Payroll Deduction)
 BOT counterproposal (2nd proposal) designated as Article 26 (Payroll Deduction)
 BOT counterproposal (4th proposal) designated as Article 30 (Amendment and Duration)
 UFF counterproposal (3rd proposal) designated as Article 25 (UFF Insurance Deduction)
 BOT counterproposal (3rd proposal) designated as Article 25 (UFF Insurance Deduction)
 UFF counterproposal (3rd proposal) designated as Article 26 (Payroll Deduction)
 BOT counterproposal (3rd proposal) designated as Article 26 (Payroll Deduction)
 UFF counterproposal (2nd proposal) designated as Article 29 (Severability)
 UFF counterproposal (2nd proposal) designated as Article 7 (Minutes, Rules, Budgets, and Reports)
 BOT counterproposal (3rd proposal) designated as Article 29 (Severability)
 BOT counterproposal (2nd proposal) designated as Article 28 (Miscellaneous Provisions)
 BOT counterproposal (2nd proposal) designated as Article 27 (Maintenance of Benefits)
 BOT counterproposal (4th proposal) designated as Article 25 (UFF Insurance Deduction)

UFF counterproposal (4th proposal) designated as Article 26 (Payroll Deduction)
UFF counterproposal (3rd proposal) designated as Article 27 (Maintenance of Benefits)
UFF counterproposal (3rd proposal) designated as Article 29 (Severability)

1. The teams agreed to amend the August bargaining schedule such that no bargaining session will be held on August 27th.
2. A draft of the 05/07/04 bargaining session minutes was distributed and amended following discussion.
3. The UFF presented counterproposals (2nd proposals) designated as Article 25 (UFF Insurance Deduction) and Article 26 (Payroll Deduction). The BOT team presented counterproposals (2nd proposals) designated as Article 25 (UFF Insurance Deduction) and Article 26 (Payroll Deduction). The BOT team also presented a counterproposal (4th proposal) designated as Article 30 (Amendment and Duration).
4. After caucus, the UFF presented counterproposals (3rd proposals) designated as Article 25 (UFF Insurance Deduction) and Article 26 (Payroll Deduction). The UFF team also presented counterproposals (2nd proposals) designated as Article 29 (Severability) and Article 7 (Minutes, Rules, Budgets, and Reports). The BOT team presented counterproposals (3rd proposals) designated as Article 25 (UFF Insurance Deduction) and Article 26 (Payroll Deduction). The BOT team also presented a counterproposal (3rd proposal) designated as Article 29 (Severability) as well as two additional counterproposals (2nd proposals) designated as Article 28 (Miscellaneous Provisions) and Article 27 (Maintenance of Benefits).
5. After a second caucus, the UFF presented counterproposals (4th proposals) designated as Article 25 (UFF Insurance Deduction) and Article 26 (Payroll Deduction). The UFF team also presented counterproposals (3rd proposals) designated as Article 27 (Maintenance of Benefits) and Article 29 (Severability).

The next bargaining session will take place on June 4th from 10:00 a.m. – 3:00 p.m. in MH-282.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>