

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

February 9, 2004
6:27 p.m. – 8:30 p.m.
CAS 192

ATTENDEES

BOT Bargaining Team: Frank Juge (Chief Negotiator); Lin Huff-Corzine (Associate Chief Negotiator), Youndy Cook, Jose Fernandez, Tom Keon

UFF Bargaining Team: Rich Gause (Chief Negotiator), Phyllis Hudson, Dan Vaughen, and Beth Young

Handouts: UFF proposal designated as Article 16 (Disciplinary Action and Job Abandonment)

BOT counterproposal designated as the Preamble

1. The UFF announced that Dr. Beth Young will be joining their bargaining team.
2. Two typographical errors were corrected and one amendment was made to the February 4th bargaining session minutes.
3. The BOT team asked questions about and commented upon the UFF's proposal designated as Article 17 (Leaves) that was presented at the February 4th bargaining session and the UFF responded.
4. The UFF presented its proposal designated as Article 16 (Disciplinary Action and Job Abandonment). The BOT team asked questions about and commented upon the UFF's proposal and the UFF responded.
5. The BOT team rejected the UFF's proposal to include the University mission statement in the Collective Bargaining Agreement (CBA).
6. The BOT team presented a second proposal of the contract preamble.
7. The UFF informed the BOT team that the UFF has filed an Unfair Labor Practice (ULP) against the BOT in response to out-of-cycle increases provided to faculty.

The next bargaining session will take place on February 19th from 6:00 p.m. – 8:30 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>