

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

February 4, 2004  
6:10 p.m. – 8:37 p.m.  
CAS 192

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**ATTENDEES**

BOT Bargaining Team: Frank Juge (Chief Negotiator); Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon

UFF Bargaining Team: Rich Gause (Chief Negotiator), Phyllis Hudson, Chris Snodgrass, and Dan Vaughen

Handout: UFF proposal designated as Article 17 (Leaves)

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1. There were no corrections to the content of the minutes from the January 21, 2004 collective bargaining session.
2. The UFF presented its article designated as Article 17 (Leaves).
3. The BOT team announced President Hitt's intent to move forward with awards programs at the University for the 2003-2004 academic year. The UFF objected to the funding of awards without bargaining.

The next bargaining session will take place on February 9<sup>th</sup> from 6:00 p.m. – 8:30 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:  
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:  
<http://www.uffucf.org/bargaining/news.html>