

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

March 13, 2024  
1:00p.m. – 3:00p.m.  
Via Zoom

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly, Craig Novick, Ronnie Zimmerman, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Yovanna Pineda, Dan Eadens, Elizabeth Danker Kritzer, Michelle Dusseau, and Robert Cassanello (ex-officio)

Handouts: BOT 01, Article 23, Salaries  
UFF 04, Handout, excerpt from [FIU CBA](#)

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1. The minutes from the February 28, 2024 meeting were reviewed; no changes were made.
2. The BOT provided a status update on Article 23. BOT Proposal #1, Article 23, Salaries, was presented and discussed.
3. The teams discussed both Article 3, UFF Privileges, and Article 5, Academic Freedom.
4. The UFF team provided a document, an excerpt from the FIU Collective Bargaining Agreement, and it was discussed.
5. The teams reviewed both Articles 19, Conflict of Interest or Commitment/Outside Activity and 20, Grievance Procedure and Arbitration, and they were discussed.
6. The teams discussed the desirability of having an updated list of arbitrators as required in the current CBA (Article 20).

**Future Collective Bargaining Sessions (Wednesdays)**

March 27, 2024, via Zoom 1-3pm  
April 17, 2024, via Zoom 1-3pm  
May 1, 2024, via Zoom 1-3pm  
May 22, 2024, via Zoom 1-3pm  
June 12, 2024, via Zoom 1-3pm  
July 3, 2024, via Zoom 1-3pm  
July 24, 2024, via Zoom 1-3pm

August 14, 2024, via Zoom 1-3pm  
September 4, 2024, via Zoom 1-3pm  
September 25, 2024, via Zoom 1-3pm  
October 16, 2024, via Zoom 1-3pm  
November 13, 2024, via Zoom 1-3pm  
December 4, 2024, via Zoom 1-3pm