

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

January 19, 2024
1:30p.m. – 3:00p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, Ronnie Zimmerman, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Yovanna Pineda, and Robert Cassanello (ex-officio)

Handouts:

- BOT 02, Article 2, Consultation
- UFF 01, Article 3, UFF Privileges
- UFF 01, Article 5, Academic Freedom
- BOT 02, Article 6, Nondiscrimination
- BOT 02, Article 9, Assignment of Responsibilities
- BOT 02, Article 11, Evaluation File
- BOT 03, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment
- BOT 02, Article 19, Conflict of Interest or Commitment/Outside Activity
- BOT 02, Article 20, Grievance Procedure and Arbitration

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1. The minutes from the December 15, 2023 meeting were reviewed; no changes were made.
 2. The BOT provided a status update on Article 23; not authorized to provide a response at this time.
 3. The BOT team provided BOT Proposal #2, Article 2, and it was discussed.
 4. The BOT team provided BOT Proposal #2, Article 6, and it was discussed.
 5. The BOT team provided BOT Proposal #2, Article 11, and it was discussed.
 6. The BOT team provided BOT Proposal #2, Article 19, and it was discussed.
 7. The BOT team provided BOT Proposal #2, Article 20, and it was discussed.
 8. The BOT team provided BOT Proposal #2, Article 9, and it was discussed.
 9. The BOT team provided BOT Proposal #3, Article 16, and it was discussed.
 10. The UFF team provided UFF Proposal #1, Article 3, and it was discussed.
 11. The UFF team provided UFF Proposal #1, Article 5, and it was discussed.
 12. The teams discussed future bargaining sessions beyond 1/19/2024.

Future Collective Bargaining Sessions (Wednesdays)

February 28, 2024, via Zoom 1-3pm

March 13, 2024, via Zoom 1-3pm

March 27, 2024, via Zoom 1-3pm

April 17, 2024, via Zoom 1-3pm

May 1, 2024, via Zoom 1-3pm

May 22, 2024, via Zoom 1-3pm

June 12, 2024, via Zoom 1-3pm

July 3, 2024, via Zoom 1-3pm

More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>