

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

November 29, 2023  
1:00p.m. – 3:00p.m.  
Via Zoom

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly, Craig Novick, Ronnie Zimmerman, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Dan Eadens, Yovanna Pineda and Robert Cassanello (ex-officio)

Handouts: BOT MOU 02 – decommissioning of knights.ucf.edu email  
BOT Handout #01, Listing of potential SQ Articles  
BOT 02, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment  
UFF MOU 01, Future Arbitrations

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1. The minutes from the November 6, 2023 meeting were reviewed; no changes were made.
  2. The BOT provided a status update on Article 23; not authorized to provide a response at this time.
  3. The BOT team offered handout #01, and the teams discussed potential status quo (SQ) Articles for 2024-27 full book. (3, 5, 7, 13, 25, 27, 28, 29, 31)
  4. The BOT distributed BOT MOU 02 regarding the decommissioning of the knights.ucf.edu email, as it pertains to Article 24.4, and it was discussed and the parties tentatively agreed. The parties signed the MOU after the meeting.
  5. The BOT distributed proposal BOT 02, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was discussed.
  6. The UFF provided MOU 01, Future Arbitration, and it was discussed.
  7. The teams discussed future bargaining sessions beyond 1/19/2024.

**Future Collective Bargaining Sessions**

Friday, December 15, 2023, 1pm-3pm via Zoom

Friday, January 19, 2024, Via Zoom 1:30-3pm

Wednesday, January 31, 2024, tentatively MH 395 1-3pm