

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

November 6, 2023  
1:00p.m. – 3:00p.m.  
MH 395

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Dan Eadens, and Robert Cassanello (ex-officio)

Handouts: UFF MOU 01 – decommissioning of knights.ucf.edu email  
UFF 01, Article 16, Letters of Counsel, Disciplinary Action, and Job  
Abandonment  
UFF Handout 02, excerpts from the UCF Employee Code of Conduct

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1. The minutes from the September 21, 2023 meeting were reviewed; no changes were made.
  2. The UFF distributed UFF MOU 01 regarding the decommissioning of the knights.ucf.edu email, as it pertains to Article 24.4, and it was discussed.
  3. The UFF distributed proposal UFF 01, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was discussed.
  4. The UFF provided Handout 02, excerpts from the UCF Employee Code of Conduct. These documents were discussed.

**Future Collective Bargaining Sessions**

November 29, 2023, 1:30pm-3pm via Zoom

December 15, 2023, 1:30pm-3pm via Zoom

January 19, 2024, 1:30-3pm, tentatively MH 395