

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

September 21, 2023
1:00p.m. – 3:00p.m.
MH 243

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Dan Eadens, Yovanna Pineda, and Robert Cassanello (ex-officio)

Handouts: UFF01, Article 23, Salaries
BOT01, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment
BOT01, MOU – decommissioning of knights.ucf.edu email
UFF Handout 01, a compilation of excerpts from other institutions

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1. The minutes from the August 25, 2023 meeting were reviewed; no changes were made.
 2. The UFF distributed proposal UFF01, Article 23, Salaries, and it was discussed.
 3. The BOT distributed proposal BOT 01, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was discussed.
 4. The BOT distributed a proposed MOU regarding the decommissioning of the knights.ucf.edu email, as it pertains to Article 24.4, and it was discussed.
 5. The UFF provided Handout 01, a compilation of excerpts of grievance processes from the University of Miami, Kansas State University, and the University of Washington. These documents were discussed.

Future Collective Bargaining Sessions
November 6, 2023, 1pm-3pm MH 395

More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>