

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

August 9, 2023
1:30p.m. – 3:00p.m.
Zoom Meeting

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, Sara Potter, Ronnie Zimmerman, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Dan Eadens, Robert Cassanello(ex-officio)

Handouts: Review of BOT-UFF Collective Bargaining Ground Rules
BOT Proposal #1, Article 2, Consultation
BOT Proposal #1, Article 6, Nondiscrimination
BOT Proposal #1, Article 9, Assignment of Responsibilities
BOT Proposal #1, Article 11, Evaluation File
BOT Proposal #1, Article 19, Conflict of Interest or Commitment/Outside Activity
BOT Proposal #1, Article 20, Grievance Procedure

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1. The BOT-UFF Collective Bargaining Ground Rules were discussed.
 2. The impact of SB 266 as it relates to higher education was discussed.
 3. The BOT distributed BOT Proposal #1 for Article 20, Grievance Procedure, and it was discussed.
 4. The BOT distributed BOT Proposal #1 for Article 9, Assignment of Responsibilities, and it was discussed.
 5. The BOT distributed BOT Proposal #1 for Article 19, Conflict of Interest or Commitment/Outside Activity, and it was discussed.
 6. The BOT distributed BOT Proposal #1 for Article 2, Consultation, and it was discussed.
 7. The BOT distributed BOT Proposal #1 for Article 6, Nondiscrimination, and it was discussed.
 8. The BOT distributed BOT Proposal #1 for Article 11, Evaluation File, and it was discussed.
 9. Dates/times for future Collective bargaining meetings were discussed.

Future Collective Bargaining Sessions
August 25, 2023, 1pm-3pm via Zoom

More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>