

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

November 3, 2015  
1:00 p.m. – 4:00 p.m.  
Room BIO 415

---

**ATTENDEES**

BOT Bargaining Team: Sherry Andrews, Charles Reilly, and Charlie Piper

UFF Bargaining Team: John Fauth, Lee Ross, and Nick Shrubsole

Handouts:

- TA Article 32, Definitions
- UFF Proposal #3, Article 23, Salaries
- TA Article 23, Salaries
- TA Article 3, UFF Privileges
- TA Article 8, Appointment
- TA Article 30, Definitions
- BOT Proposal #3, Article 24, Benefits
- TA Article 24, Benefits
- BOT Proposal #3, Article 17, Leaves
- TA Article 17, Leaves
- BOT Proposal #3, Article 12, Non-reappointment

- 
1. Minutes for the October 22, 2015 meeting were distributed and a small change was made.
  2. The teams TA'd Article 32, Definitions.
  3. The UFF distributed Proposal #3, Article 23, and it was discussed and TA'd.
  4. The teams TA'd Articles 3, 8, and 30.
  5. The BOT distributed Proposal #3, Article 24, and it was discussed and TA'd.
  6. The BOT distributed Proposal #3, Article 17, and it was discussed and TA'd.
  7. The BOT distributed Proposal #3, Article 12, Non-reappointment, and it was discussed.
  8. Both parties received a CD audio recording after the meeting.

Articles TA'd: Preamble, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31

Articles not TA'd: 12

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Thursday, November 12, EDU 305, 2-5 p.m.

Thursday, December 3, EDU 305, 2-5 p.m.

Thursday, December 10, MH 395, 2-5 p.m.