University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes

September 12, 2008  
1:30 p.m. – 3:30 p.m.  
Room MH 243

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, and Michael Johnson

UFF Bargaining Team: Jim Gilkeson, Barbara Fritzsche, Stan Smith, Beth Young, Dawn Trouard, Ed Mitchell and Michael Moats

Handouts:  
- MOU, Article 23, Salaries  
- BOT Proposal #8, Article 23, Salaries  
- UFF Proposal #4, Article 10, Employee Performance Evaluations  
- UFF Proposal #16, Disciplinary Action and Job Abandonment  
- UFF Proposal #9, Article 23, Salaries

1. Minutes from the August 15, 2008 meeting were reviewed; no changes were made.

2. UFF Memorandum of Understanding, Article 23, Salaries was distributed and discussed.

3. BOT Proposal #8, Article 23, Salaries was distributed and discussed.

4. UFF Proposal #4, Article 10, Employee Performance Evaluations was distributed and discussed.

5. UFF Proposal #16, Disciplinary Action and Job Abandonment was distributed and discussed.

6. UFF Proposal #9, Article 23, Salaries was distributed and discussed.

7. Articles not yet TA’d: 8, 10, 16, 21, 23, 30, 32

The next bargaining session is scheduled for September 22, 2008 from 1:00 p.m. to 3:30 p.m. in MH 243.

More details and comments from the BOT team are provided at the following web site:  
http://collectivebargaining.ucf.edu. More details and comments from the UFF are provided at: 