University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes  
December 7, 2007  
9:00 a.m. – 11:30 a.m.  
Room CSB 212

ATTENDEES  
BOT Bargaining Team: Michael Mattimore, Sherry Andrews, and Michael Johnson  
UFF Bargaining Team: Jim Gilkeson, Stan Smith, and Beth Young  
Handouts: UFF Proposal #8, Article 16, Disciplinary Action and Job Abandonment  
BOT Proposal #3, Article 8, Appointment  
BOT Proposal #2, Article 10, Employee Performance Evaluations  
UFF Proposal #3, Article 10, Employee Performance Evaluations  
MOU: presidential and excellence awards

1. Minutes from November 27, 2007 were reviewed; no revisions were made.  
2. UFF Proposal #8, Article 16, Disciplinary Action and Job Abandonment, was distributed and discussed.  
3. BOT Proposal #3, Article 8, Appointment, was distributed and discussed.  
4. BOT Proposal #2, Article 10, Employee Performance Evaluations, was distributed and discussed.  
5. UFF Proposal #3, Article 10, Employee Performance Evaluations, was distributed and discussed.  
6. MOU regarding presidential and excellence awards was discussed and signed.  
7. Planned articles for discussion next meeting: 8, 10, 16, 23  
8. Articles not yet TA’d: 8, 10, 16, 21, 23, 30, 32

The next scheduled bargaining session is December 14, 2007 from 9:00 a.m. – 11:30 a.m. in CSB 212.

More details and comments from the BOT team are provided at the following web site: http://collectivebargaining.ucf.edu. More details and comments from the UFF are provided at: http://www.uffucf.org/bargaining/current/updates.php.