

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

July 7, 2005
10:00 a.m. – 3:00 p.m.
UCF Teaching Academy – Room 420B

ATTENDEES

BOT Bargaining Team: Sherry Andrews and Lin Huff-Corzine

UFF Bargaining Team: Jim Gilkeson and Beth Young

Handouts(s): BOT proposed language regarding use of administrative salary stipends
UFF UCF CBA Language Proposals: Article 23 (Salaries)

1. The parties discussed concerns raised by the library regarding implementation of the market equity salary increases. Following caucus, the parties agreed to adjust the CIP codes used for certain groups of library employees.
2. Minutes from the June 30, 2005 collective bargaining session were reviewed and modified.
3. The BOT team submitted proposed language for Section 23.14 regarding the use of administrative salary stipends. The UFF submitted proposed Article 23 language modification. The parties reviewed all the language in both handouts and agreed to work on the language.
4. Discussion of Section 23.7 ensued. The current system of TIPs, RIAs, and SoTLs and distribution of undistributed monies was discussed.
5. BOT team's concerns regarding perceived salary inequities of A&P employees were discussed.
6. The UFF proposed an alternate allocation of funds provided for in-unit salary increases presented in the BOT's initial salary proposal.

The next bargaining session will take place on July 12th from 10:00 a.m. – 3:00 p.m. in TA-420B.
(meeting canceled – next meeting held 8/5/05)

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>