

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

June 14, 2005
10:00 a.m. – 2:00 p.m.
UCF Teaching Academy – Room 420B

ATTENDEES

BOT Bargaining Team: Sherry Andrews and Lin Huff-Corzine

UFF Bargaining Team: Jim Gilkeson and Beth Young

1. The BOT team announced that the university agrees to implement the twelve-month payment option under Section 23.13 of the 2004-2007 BOT-UFF Collective Bargaining Agreement (CBA) effective fall 2006.
2. The parties agreed to modifications to the language of CBA Section 23.6(b)(2).
3. The parties agreed on the following methodology for implementation of market equity salary increases under CBA Section 23.6. Specifically, appropriate employee CIPs shall first be sought in CUPA-HR's *All Doctoral Institutions* category. When needed salary data is not available for a particular CIP within the *All Doctoral Institutions* category or at the necessary rank then the parties shall turn to CUPA-HR's *All Institutions* category. In the event that the needed salary data is not available in the *All Institutions* category either, the parties shall turn to the Oklahoma State University Salary Survey data.
4. The parties discussed additional salary issues for consideration during the current round of bargaining.

The next bargaining session will take place on June 21st from 10:00 a.m. – 3:00 p.m. in TA-420B.

More details and comments from the BOT team are provided at the web site below:

<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:

<http://www.uffucf.org/bargaining/news.html>