

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

May 7, 2004
10:06 a.m. – 3:15 p.m.
MH 282

ATTENDEES

BOT Bargaining Team: Tom Keon (Chief Negotiator), Lin Huff-Corzine, Diane Chase, Youndy Cook, Jose Fernandez, David Kornreich

UFF Bargaining Team: Jim Gilkeson (Chief Negotiator), Rich Gause, Phyllis Hudson, Chris Snodgrass, Daniel Vaughen, and Beth Young

Handouts: BOT counterproposal (2nd proposal) designated as Article 10 (Employee Performance Evaluations)
 BOT counterproposal (2nd proposal) designated as Article 11 (Evaluation File)
 UFF counterproposal (2nd proposal) designated as Article 23 (Salaries)

1. The BOT team announced various changes to their bargaining team. This included the announcement that Frank Juge has stepped down as the BOT team's chief negotiator and that Tom Keon has taken on the role. In addition, Diane Chase has replaced John Schell on the BOT bargaining team.
2. A draft of the minutes from the 04/30/04 bargaining session was distributed and no changes were made.
3. The teams discussed possible additional meeting dates. The teams agreed to look at their August schedules for compatible meeting times.
4. The BOT team resumed the presentation of their counterproposal (2nd proposal) designated as Article 9 (Assignment of Responsibilities) that was begun at the 4/30/04 bargaining session. The BOT team then presented two additional counterproposals (2nd proposals) designated as Article 10 (Employee Performance Evaluations) and Article 11 (Evaluation File). Discussion ensued regarding each.
5. The UFF presented one counterproposal (2nd proposal) designated as Article 23 (Salaries) and discussion ensued.

6. The teams agreed that the next bargaining session would focus on the respective teams' proposals designated as Articles 27, 28, 29 and 30. The teams will communicate via email as to whether or not the teams' respective proposals designated as Articles 1, 2, 4, 7, 25, and 26 can also be discussed.

The next bargaining session will take place on May 21st from 10:00 a.m. – 3:00 p.m. in MH-282.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>