

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

March 10, 2004
6:08 p.m. – 8:30 p.m.
CAS-192

ATTENDEES

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Youndy Cook, Jose Fernandez, Tom Keon, and John Schell

UFF Bargaining Team: Rich Gause (Chief Negotiator), Phyllis Hudson, Chris Snodgrass, Daniel Vaughen, and Beth Young

Handouts: UFF proposal designated as Article 28 (Miscellaneous Provisions)
 UFF proposal designated as Article 32 (Definitions)
 BOT counterproposal designated as Article 29 (Severability)
 UFF proposal designated as Article 31 (Totality of Agreement) –
originally distributed on 02/25/04

1. No changes were made to the minutes from the 03/03/04 bargaining session.
2. The UFF presented their proposals designated as Article 28 (Miscellaneous Provisions) and Article 32 (Definitions) and the teams discussed their content.
3. The UFF addressed and rejected the proposed settlement agreement between the UFF and the UCF BOT.
4. The BOT team offered a tentative agreement on the UFF's "Totality of Agreement" proposal and the UFF accepted the offer.
5. The BOT team offered a tentative agreement on the UFF's "Severability" proposal with three modifications. The UFF did not agree to the modifications.

The time and location of the next bargaining session will be determined by the parties at a later date and posted thereafter.

More details and comments from the BOT team are provided at the web site below:

<http://provost.ucf.edu/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:

<http://www.uffucf.org/bargaining/news.html>