

BOT Update

March 3, 2008

The Board of Trustees and the United Faculty of Florida bargaining teams continued to discuss appointments, disciplinary policies, and salaries at the March 3rd meeting.

The BOT and UFF teams have been meeting for the past year to develop a new contract.

The UFF team presented revised proposals for Articles 8 (Appointments), 23 (Salaries) 16 (Discipline and Job Abandonment) and for Article 21 (Other Employee Rights). They also brought back a previously agreed upon article (13) pertaining to layoffs and recalls. A change in language was approved, but the article remains intact, as previously approved by both sides.

The majority of the two-hour meeting was spent discussing salaries and appointments.

UFF representatives said a priority for salaries was to give everyone some increase. For that reason, the UFF wants all merit based salary increases eliminated for the year and that the money that would have been set aside for those awards be used for an across the university faculty pay raise of .93 percent.

Much conversation focused on appointments and how they are made during the summer months. The union called it one of their priority issues for negotiations.

The two sides remain far apart on salaries, appointments and discipline. The BOT team said it would take all the proposals and have responses in time for the next meeting on March 17. The session begins at noon and concludes at 3 p.m. It will be held in Milican Hall, room 243.

The UFF team represents about 1,500 faculty members on campus. The current three-year contract expired August 31, 2007. That contract remains in place until a new one is agreed upon and ratified.

For updates on collective bargaining visit:

<http://www.collectivebargaining.ucf.edu/pages/Announce.htm>